| State | DOT Agency | Implementation Status | Recertification Deadline | Key Notes/Differences | Source Link |
|------------|------------|--------------------------|-----------------------------|--|---------------------------------------|
| Alabama | ALDOT | No Action | | No public guidance posted as of October 17, 2025 | ALDOT DBE Program Plan |
| Alaska | AKDOT&PF | In Progress | | Alaska DOT&PF is reviewing | Link to Notice |
| Arizona | ADOT | In Progress | | ADOT is reviewing. | <u>Link</u> to Notice |
| Arkansas | ARDOT | In Progress | | All certifications paused, DBE goalsetting for future projects suspended; all certified DBE firms must be reevaluated; awaiting further guidance from DOT. | Link to Notice |
| California | Caltrans | In Progress | | All certifications paused, DBE goalsetting for future projects suspended; all certified DBE firms must be reevaluated; awaiting further guidance from DOT. | Link to Notice |
| Colorado | CDOT | In Progress | | All certifications paused, DBE goal- setting for future projects suspended; | Link to Notice and additionally |

| | | | all certified DBE firms must be reevaluated; awaiting further guidance from DOT. | |
|-------------|--------|-------------|--|-----------------------------------|
| Connecticut | CTDOT | In Progress | All certifications paused, DBE goalsetting for future projects suspended; all certified DBE firms must be reevaluated; awaiting further guidance from DOT. | Link to Notice |
| Delaware | DelDOT | In Progress | All certifications paused, DBE goalsetting for future projects suspended; all certified DBE firms must be reevaluated; awaiting further guidance from DOT. | Link to Notice |
| Florida | FDOT | No Action | No public guidance posted as of October 17, 2025. Note, in May they are already a race and gender neutral program. | Link to <u>DOT DBE</u> Page |
| Georgia | GDOT | In Progress | GDOT is reviewing | Link to Notice |

| Hawaii | HDOT | No Action | No public guidance posted as of October 17, 2025 | Link to DOT DBE page |
|-----------|----------|-------------|--|---------------------------|
| Idaho | ITD | In Progress | All certifications paused, DBE goalsetting for future projects suspended; all certified DBE firms must be reevaluated; awaiting further guidance from DOT. | Link to Notice |
| Illinois | IDOT | In Progress | IDOT is reviewing | <u>Link</u> to Notice |
| Indiana | INDOT | In Progress | Not accepting new DBE/ACDBE certification applications | Link to Notice |
| Iowa | Iowa DOT | In Progress | Developing reevaluation process | Link to Notice |
| Kansas | KSDOT | In Progress | Not accepting new applications. | <u>Link</u> to Notice. |
| Kentucky | KYTC | In Progress | Reviewing and developing new procedure | <u>Link</u> to Notice. |
| Louisiana | DOTD LA | No Action | No public guidance posted as of October 20, 2025 | <u>Link</u> to Page |
| Maine | MaineDOT | In Progress | Reviewing and developing a new procedure | <u>Link</u> to Page |
| Maryland | MDOT | No Action | No public guidance posted as of October 20, 2025 | <u>Link</u> to Page |

| Massachusetts | Massachusetts DOT | No Action | No public guidance posted as of October 20, 2025 | Link to Page |
|------------------|----------------------|-------------|--|--------------------------|
| Michigan | MDOT | In Progress | Public Notice – No guidance yet | <u>Link</u> to Page |
| Minnesota | MnDOT | In Progress | Reviewing the new rule | <u>Link</u> to Notice |
| Mississippi | MDOT | In Progress | Reviewing the new rule | <u>Link</u> to Notice |
| Missouri | MoDOT | In Progress | Not setting DBE goals on future contracts and reviewing next steps | Link to Notice |
| Montana | MDT | In Progress | Reviewing the new rule | <u>Link</u> to Notice |
| Nebraska | NDOT | In Progress | Reviewing the new rule | <u>Link</u> to Notice |
| Nevada | NDOT | In Progress | IFR posted to website | <u>Link</u> to Page |
| New Hampshire | NHDOT | No Action | No public guidance posted as of October 20, 2025 | <u>Link</u> to Page |
| New Jersey | NJDOT | No Action | No public guidance posted as of October 20, 2025 | <u>Link</u> to Page |
| New Mexico | NMDOT | No Action | No public guidance posted as of October 20, 2025 | Link to Page |
| New York | NYSDOT | No Action | No public guidance posted as of October 20, 2025 | <u>Link</u> to Page |

| North Carolina | NCDOT | No Action | No public guidance posted as of October 20, 2025 | <u>Link</u> to Page |
|-------------------|---------|-------------|--|---------------------------|
| North Dakota | NDDOT | No Action | No public guidance posted as of October 20, 2025 | <u>Link</u> to Page. |
| Ohio | ODOT | In Progress | Reviewing the new rule. | Link to Notice. |
| Oklahoma | ODOT | In Progress | | <u>Link</u> to Notice. |
| Oregon | ODOT | No Action | No public guidance posted as of October 20, 2025 | <u>Link</u> to Page. |
| Pennsylvania | PennDOT | No Action | No public guidance as of October 20, 2025 | <u>Link</u> to Page. |
| Rhode Island | RIDOT | No Action | No public guidance as of October 20, 2025. | <u>Link</u> to Page. |
| South Carolina | SCDOT | In Progress | Reviewing the new rule. | Link to Notice. |
| South Dakota | SDDOT | In Progress | | <u>Link</u> to Notice. |
| Tennessee | TDOT | No Action | No public guidance as of October 20, 2025. | <u>Link</u> to Page. |
| Texas | TxDOT | In Progress | All DBE certification-related activities are halted until further notice | <u>Link</u> to Notice. |

| Utah | UDOT | In Progress | | Link to |
|--------------|--------|-------------|-----------------------|----------------|
| | | | | Page. Link |
| | | | | to Q&A |
| Vermont | VTRANS | No Action | | Link to |
| | | | | <u>Page</u> |
| Virgina | VDOT | In Progress | All DBE | Link to |
| | | | certification-related | Notice Link |
| | | | activities are halted | to <u>Page</u> |
| | | | until further notice | |
| Washington | WSDOT | No Action | No public guidance | Link to |
| | | | as of October 20, | Page. |
| | | | 2025. | |
| West Virgina | WVDOT | No Action | No public guidance | Link to |
| | | | as of October 20, | <u>Page</u> |
| | | | 2025. | |
| Wisconsin | WisDOT | In Progress | Reviewing the new | Link to |
| | | | rule. | Notice. |
| Wyoming | WYDOT | In Progress | Reviewing the new | Link to |
| | | | rule. | Page. |