# Accessible Websites

Where good business meets the ADA

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#### Your Speakers



David L. Ovard counsels and represents industryleading clients in the areas of financial services, real estate law, business law, corporate law, partnership law, contracts law, online ADA compliance, and healthcare law. He represents clients in complex litigation, mortgage resolution matters including complex mortgage and foreclosure-related litigation, online ADA compliance, and advising clients as to appropriate methods of limiting liability exposure including strategies for protecting financial services, real estate corporate, and business entities.

#### Your Speakers



**Andy Roller** founded Expio LLC in 2011 to focus on digital content marketing. Expio provides ADA-WCAG assessments and consulting, SEO, SEM, website design-dev, web maintenance and security, and social media management. Ideal clients are organizations over \$5M in revenue that have multiple domains and locations. Expio has experience across a wide range of B2C/ B2B/ P2P areas with deepest experience with Aerospace, Energy, Healthcare, Professional Services, and Software/ Tech.

In 2002, Andy developed an award winning leadership program at USC in conjunction with their Leadership Center that spread to dozens of universities. Prior to that he operated as a "solopreneur" doing leadership consulting, organizational development, and training facilitation.

#### Your Speakers



Jennifer M. Wade maintains a practice in commercial litigation for the financial services and real estate industries. She assists investors and servicers in multiple real estate and litigation-related matters, including issues related to MERS, common owner associations, mortgage-backed security trusts, title insurance coverage, consumer protection law claims, and contested foreclosure matters

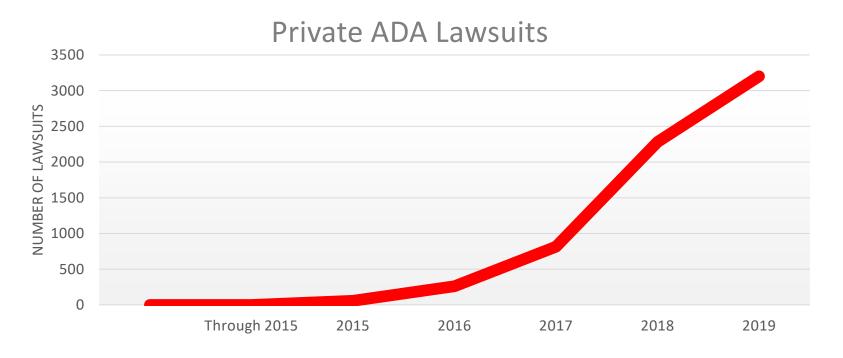
### Agenda

- 1. Why you should care about website accessibility.
- 2. Understanding more about accessible websites.
- Understanding why the ADA applies to websites.
- 4. Understanding the ADA website litigation landscape.

Why You Should Care



## First Scary Statistic



## Second Scary Statistic

• 97% of the top one million websites fail a basic test of accessibility.



### Third Scary Statistic

 Over 25% of all website lawsuits are "re-suits," where a company is sued for the second, third, or even seventh time.



#### Fun Fact

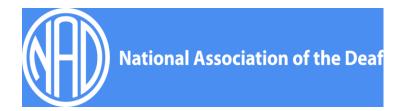
 No matter how small your business is, you are covered by Title III of the ADA and you may be sued over your website.

#### It's Just Good Business

More than 11 million adults in the United States suffered from some severe hearing loss or deafness.

More than 33 million adults in the United States suffered from some form of vision loss.





### It's the Right Thing To Do











Accessibility for persons with disabilities.

How We Got Here



#### Hints and Declarations

July 31, 1996

The Honorable Tom Harkin United States Senate Washington, DC 20510-1502

Re:

To what extent does the ADA require that Internet web pages be accessible to people with visual disabilities?

Dear Senator Harkin . . . .

The Earliest Website Cases



Netflix vs. Netflix: Confirming the Battle Lines



2015:
The Modern Era
of Website
Litigation Begins



Where We Are Today



## Theories of Website Accessibility

- No, they are not covered because internet is not mentioned in the ADA.
- Yes, but only if connected to a physical place of public accommodation.
- Yes if they offer the kinds of services and goods of listed public accommodations.
- Yes, no matter what, they are public accommodations.

#### What Do the Circuits Say?

- First and Seventh Circuit
  - A place of public accommodation does not need to be a physical space.
- Ninth and 11th Circuit
  - ADA covers websites related to physical places of public accommodation

## What Will the U.S. Supreme Court Say?

- People with disabilities have fared very well with the United States Supreme Court outside of employment matters.
- South Dakota v. Wayfair
  - Several statements made in the majority opinion that indicate being on a website is the same as being in that place.

What About Those Guys in Florida?



#### What's My Defense?

- Due process, primary jurisdiction no.
- Plaintiff standing to sue maybe.
- Mootness by remediation sometimes.
- Settlement 99% of the time.

What is an ADA Accessible Website?



#### There is No Legal Definition of Accessibility for Websites

- There are no Title III regulations.
- Courts say it must be decided case by case.
- §508 rules might be persuasive but are not binding.

## There is an Industry Definition



## WCAG 2.x - Four Principles of Accessibility

- **Perceivable** Information and user interface components must be presentable to users in ways they can perceive.
- Operable User interface components and navigation must be operable by disabled users.
- **Understandable** Information and the operation of the user interface must be understandable by disabled users.
- Robust Content must be robust enough that it can be interpreted reliably by a wide variety of browsers and other user software.

#### Perceivable

What's wrong with this picture?



### Operable

What's wrong with this popup box?

Our website uses cookies to provide a better user experience. You may choose to disallow cookies but your experience may be diminished. Click to choose

ALLOW DO NOT ALLOW

#### Understandable

What language is this?

ውድ ታዳሚዎች በዚህ ድህረ ገጽ በአማርኛና በእንግሊዘኛ ቋንቋዎች የሚቀርቡ መጣጥፎች አጠር መጠን ብለው አስተማሪና አዝናኝ ይዘት እንዲኖራቸው።እንደዚሁም የሀገራችን የኢትዮጵያን ችግር አድገትና ልማት የሚያመለከቱ፤ የችግሮች ጠቋሚ ብቻ ሳይሆን መፍትሄ አምልካች፤እድገትንና አንድነትን የሚያነለምሱ፤ መቀራረብን፤ መፋቀርን፤ በልዬነት መቻቻልን፤በጽሁፍ አቅራቢዎች መካከል ልዬነት እንኳ ቢነሳ የልዬነት ክርክሩ በፍሬ ሀሳቡ ላይ እንጂ በሰብእና ላይ ማተኮር አይኖርበትም።

የጽሁፎቹ መልከት ስነምግባርን የተላበሱ የአመለካከት ልዬነትን በጭዋነት የሚገልጹ፤እንዲሆኑ እንፌልጋለን። ለሕብረትና ለመከባበር ቅድሚያ የሚሰጡ፤ እንዲሁም ሁሉም ሰብአዊ መብቱ እንዲከበር የምንሻውን ያህል እኛ ቀዳሚ የሰበዊ መብት አከበሪዎች መሆናችን በዝግጅት አቀራረባችን በተምሳሌነት የሚጠቀሱ እንዲሆኑ እንሻለን።

የዝግጅት ክፍሉ እነዚህ ፍሬ ሀሳቦች መጠቢቃቸውን ይከታተላል በመሆኑም የሚቀርቡ ጽሁፎችን የማውጣትና የማስቀረት መብት አለው ። በአጢቃላይ ግን ማንኛውም ጽሁፍ በይዘቱ መመስገንና ተጠያቂነት የደራሲው ሀላፊነት መሆኑን እናሳው ቃለን።

በመጨረሻም የኢትዮጵያ ጠላቶችና የሰብአዊ መብት ተ*ጋ*ፌዎች እጅ ሰፊ በመሆኑ በ*ጋራ* ጠላት ላይ በማተኮር ለተሻለ የኢትዮጵያ ሕልውና መኖር እንተባበር፤ በኢ*ጋ*ራ ለለውጥ አብረን እንድንሥራ ለውድ ወንኖቻችን ዋሪያችን በያላችሁበት ይድረሳችሁ።

የዝግጅት ክፍሉ

#### Robust

What's wrong with this picture?

WARNING: This website uses
Javascript and is not
compatible with web browsers
and other software that do not
have the necessary plug-in
installed.

## But It's More Complicated Than That

- WCAG 2.x includes:
  - 4 principles.
  - Dozens of success criteria.
  - Thousands of pages of technical guidance and techniques.

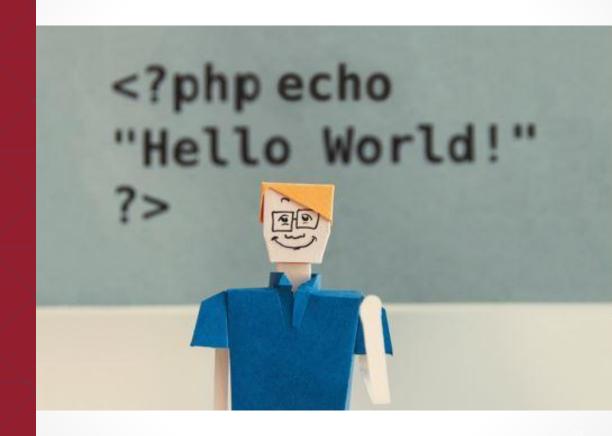
What Should You Do?



First, fix it!



You need a nerd



You need a lawyer



Settle if you can



Fight if you must



#### Questions?



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