

2026 Firm Retreat Agenda

July 23-25, 2026 – Fontainebleau Las Vegas

Our firm retreat offers us the opportunity to reconnect, refresh, and reinvigorate relationships. To get the most out of our time in Las Vegas, please attend every session and actively participate in the activities planned. Our presence and engagement will determine the success of the retreat!

Thursday, July 23

3:00 – 8:00	Check In/Registration Desk Please check in at our Registration Desk to pick up your name badge.	Level 4 <i>Capri Registration</i>
3:00 – 8:00	Business Center Visit our business center if you require access to a remote workstation; our IT colleagues will be available onsite to provide assistance with Wi-Fi connectivity and any other technical support.	Level 4 <i>Capri 2 & 3</i>
3:00 – 5:00	CoCounsel Legal AI Genius Lab Visit the AI Genius Lab to explore the future of legal practice through live demonstrations of CoCounsel, Westlaw Advantage, and Practical Law. See cutting-edge AI tools in action, ask questions, and leave with practical insights you can use right away.	Level 4 <i>Bowtie Boardroom</i>
3:00 – 5:00	Hospitality Area Visit the hospitality area for a drink or snack as you wait to check in.	Level 4 <i>Capri and Azure Foyer</i>
3:00 – 5:00	PULSE Team Open House Join us for an interactive open house-style event featuring our PULSE industry teams. Connect with colleagues and learn more about each team's capabilities.	Level 4 <i>Capri and Azure Foyer</i>
5:30 – 8:00	Welcome Reception and Dinner Stations Kick off our gathering with a welcome reception, complete with cocktails and gourmet food stations.	Level 4 <i>Azure Ballroom</i>

Friday, July 24

7:00 – 6:00	Business Center	Level 4 <i>Capri 2 & 3</i>
7:30 – 6:00	CoCounsel Legal AI Genius Lab	Level 4 <i>Bowtie Boardroom</i>
7:30 – 3:00	Registration Desk Representatives from the retreat planning team will be available to answer questions.	Level 4 <i>Capri Registration</i>
7:30 – 8:45	Breakfast Fuel your day at the breakfast buffet.	Level 6 <i>Royal 5 & 6</i>
9:00 – 9:15	Opening Address John Hensien	Level 4 <i>Azure Ballroom</i>
9:15 – 10:15	The Relatable Leader – Create a Culture of Connection Rachel Mahoney	Level 4 <i>Azure Ballroom</i>
10:15 – 10:35	Break	

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Friday, July 24 (continued)

10:35 – 11:35	Workshop: Trust is Built Here - The Relatable Leader in Action Rachel Mahoney	Level 4 Azure Ballroom
11:35 – 12:45	Business Unit Lunches Enjoy lunch as you meet with your Business Unit Colleagues.	As Assigned
12:45 – 1:00	Break	
1:00 – 2:00	Navigating the Future: A Conversation with Firm Leadership Jeff Conn, Kevin Demorest, John Hensien, and Linda Watson	Level 4 Azure Ballroom
2:00 – 2:20	Break	
2:20 – 4:30	Team Building Activity This fun and interactive team building activity will inspire collaboration among colleagues while making a meaningful impact in the local Las Vegas community. Through teamwork, creativity, and friendly competition, we'll put our core value— <i>It's Not Just About Us</i> —into action in a memorable and philanthropic way.	Level 6 Royal 5 & 6
4:30 – 6:00	Break	
6:00 – 7:00	Cocktail Reception Enjoy pre-dinner hors d'oeuvres and drinks.	Level 4 Azure and Capri Foyer
7:00 – 8:30	Dinner	Level 4 Azure Ballroom
8:30	Reception - The Collective Experience presented by Bold, Pride, Thrive and Honor Join us after dinner for a reception featuring classic casino games—no experience required; dealers will provide support—alongside great music via a silent disco, refreshments and cocktails, and plenty of opportunities to connect. It's sure to be a fun and memorable event.	Level 6 Royal 5 & 6

Saturday, July 25

7:00 – 10:00	Business Center	Level 4 Capri 2 & 3
8:00 – 10:00	Breakfast/Networking Join your colleagues for breakfast or grab a meal to-go.	Level 4 Azure Ballroom
10:00	Retreat Concludes There will be no general session on Saturday.	

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Keynote and Workshop:

The Relatable Leader

In today's complex business environment, effective leadership is not just about expertise or influence - it's about building trust and respect by cultivating genuine human connections with your team.

Delivered through compelling storytelling, interactive exercises, and grounded in Rachel's own proprietary leadership research study, this transformative keynote will empower you to become a relatable leader who inspires trust, motivates others, and achieves remarkable results. Rachel Mahoney's (formerly DeAlto) research specifically defined the key interpersonal leadership qualities that teams are looking for in managers and executives, and the results are likely not what you would expect. The presentation will explore the behaviors and traits that foster strong bonds and drive performance across generations.

You will unlock powerful and practical strategies to foster a culture of connection that drives collaboration, productivity, and success. By emphasizing compassion and leading with emotional intelligence, you will revolutionize your approach to elevate your unique leadership abilities.

ATTENDEES WILL LEARN HOW TO:

- Master the art of creating meaningful connections to enhance leadership skills and build trust
- Implement techniques to engage and encourage teams toward exceptional performance
- Break down silos and improve communication between team members
- Foster psychological safety to boost collaboration
- Build an organizational culture rooted in trust, motivation, and respect

This keynote will provide leaders across industries with the strategies and insights to transform team relationships and accelerate success through meaningful connections. Relatable leaders deliver real results.